

**Faculty Senate Meeting  
November 13, 2018**

Faculty Senate Meeting was called to order at 340PM. Roll call was subsequent to the call to order and the following senators were present.

**Senators Present**

Robert Elliot  
Sherry Bachus  
Jenita Hegwood  
Tariana Smith  
Samuel Odom  
Alvin Bopp  
Torin Sanders  
Christian Clement  
George Amedee  
Mostafa Elaasar  
Patricia Robertson  
Cynthia Ramirez  
Haitham Eid  
Rachid Belmasrour  
Nebiat Sisay  
Raymond Delaney  
Haitham Eid  
Christopher Linn

**At-Large**

Louise Kaltenbaugh  
Ira Neighbors  
Chester Mills  
Simeon Okpechi

**Visitors**

Sarah Hollis  
Charles Johnson  
Evelyn Harrell  
David S. Adegboye

**Approval of Minutes**

Deferred to the next Faculty Senate Meeting

**Treasurer Report**

Smith provided an updated balance of \$480. Checking account remains unresolved

**Faculty Senate Handbook**

Ramirez provided an update on the status of the faculty handbook noting that all modifications were executed and submitted to the Chancellor for submission to the Southern University System Board of Supervisors for approval at the November 2018 Southern University System Board of Supervisors Meeting in New Orleans for publication. Eid expressed thanks and congratulated to the Faculty Senate Handbook Committee (Ramirez, Elaasar, Linn & Odom). Adegboye stated that he was very satisfied with the Faculty Handbook and the Faculty Senate can update the Faculty Handbook annually if the Faculty Senate elects to do so

**Elections for At Large Members to Executive Committee**

Elaasar nominated Sanders and Delaney. Delaney declined. Elaasar nominated Robertson. Odom moved that the nominations be closed and the candidates be elected by acclamation and Kaltenbaugh seconded motion, motion passed without opposition

### **Faculty Senate Committees**

Eid discussed the Faculty Senate Committees and expressed the desire to have Faculty Senate Committee Objectives in place and committees functional by March 2019. Amedee expressed clarity regarding the Constitution and Bylaws of the Faculty Government of Southern University at New Orleans around the Faculty Senate Committee to ensure that the Faculty Senate explicitly understands shared governance in terms of establishing Faculty Senate Committees

### **Summer School Compensation**

Elliot discussed the summer school compensation concern regarding pay and how faculty should be compensated for summer courses. Additionally, the request for insight on proration and the policy governing faculty compensation for summer courses. Will review policy and request clarity on or before the start of summer school. Proration seemingly drives the faculty compensation for summer courses

### **Faculty Hiring Process**

Linn discussed the disparity of college units, specifically in the Department of Psychology, electing and supporting qualified applicants over candidates who are less qualified. What is the policy for hiring faculty based upon credentials, qualifications and job description? Amedee moved that the Faculty Senate revisit the faculty hiring policy to improve policy and practice and recommend that Vice Chancellor of Academic Affairs communicate to the Faculty Senate the reasons why specific candidates are chosen over other candidates, motion was seconded by Odom, one opposing vote, motion passed

### **Other Business**

Sanders offered that he is the Southern University at New Orleans Faculty Athletic Representative and would like to be placed on the agenda at the next Faculty Senate Meeting

### **Adjournment**

Odom moved for adjournment, motion seconded by Kaltenbaugh closed at 4:59PM.